

North West Labour Regional Conference 2021: Behavioural Code of Conduct

What you can expect from Labour Party staff

- We will provide a positive and welcoming environment to all young members
- We will treat all members with courtesy and respect
- If you need assistance or you have concerns during conference you should speak with a member of Labour Party staff and we will do our best to assist
- If you or someone else is at immediate risk of harm or needs emergency medical help contact the Police and/or ambulance on 999 and then find a member of Labour Party staff.

What we expect from you

Language and Behaviour

- You will treat all attendees, staff members and volunteers with courtesy and respect
- You will not use language which is bullying, offensive, intimidating, or discriminatory
- You will not behave in a manner that is threatening, violent or in a manner that could cause anxiety to another attendee
- You will not behave in a way that could be prejudicial or grossly detrimental to the reputation of the Labour Party

Bullying and Harassment

- You will not behave in a way that is bullying or causes harassment to any person in person or online via social media

(Bullying and harassment can be defined as any unwanted behaviour that makes someone feel intimidated, degraded, humiliated or offended)

Alcohol and drugs

- Alcohol will not be available at the event.
- If you are found to have consumed an excessive amount of alcohol, staff will ensure that you are not served further and you may be directed to leave a licensed premise
- You will not behave in a drunken, disorderly or aggressive manner
- If you are over 18 and found buying or giving alcohol to a member under 18 you will be removed from conference
- If you are found incapacitated through alcohol you will be removed from conference
- Members must not be in possession of, or under the influence of illegal substances during conference.

Unsupervised activity

- There will be periods of free time during conference, you are expected to behave with integrity, maturity and good judgement at all times
- You should never behave in a way that puts yourself, or another person, at risk of harm

Expectations for members under the age of eighteen

With the agreement of your parent or guardian you are under the care and control of the Labour Party staff team whilst you are at conference and the following behaviour is required of you:

- You will not be in possession of, or consume, alcohol at any time
- You will not smoke or vape whilst at conference
- No member under 18 will leave the conference site without informing a member of staff

For your safety and well-being and to ensure that you enjoy the best possible experience at conference your behaviour must meet the standards laid out in this Code of Conduct.

If your behaviour does not meet the standards required you may be subject to disciplinary action. You may be removed from part, or all, of conference or referred to the Party for disciplinary measures. The Labour Party will not be responsible for any associated costs. Your removal may preclude you from taking part in democratic processes, ballots and votes.

If you commit a serious breach of the Code of Conduct you may be prevented from attending future Labour Party events. *It is a condition of attendance that you agree to abide by this Code of Conduct.*